

Helping to Delivering Outcomes and Results

Scotland's awarding winning training company team up with expert facilitators to deliver this exceptional facilitation course.



Whether you need to facilitate groups, meetings, workshops, conflict resolution, strategic plans, visioning, project start up or review, as a skilled and effective facilitator you can help teams create innovative solutions that will be acted upon, delivering results.

Courses can either be in-house, dedicated to companies or we will have open courses scheduled every quarter.

Workshop Objectives

- Understand the importance of facilitation
- Develop your competencies, skills and techniques as an effective facilitator
- Have the opportunity to practice the skills and receive coaching from experienced facilitators

Workshop Outcomes

- Explore the role of facilitator in the context of your work
- Be introduced to models which underpin facilitation
- Be provided with a variety of practical tools and techniques to support the facilitation process
- Practise and develop your facilitation skills and receive feedback on your personal style



Workshop Contents

- Expectations and goals
Activity
- The role of a facilitator
- The applications of facilitation for you
- Benefits of facilitation to the team effectiveness and efficiency
Activity
- Skills of a Facilitator
- Creating the conditions for success
- Participation not passengers
Activity
- Six dimensions of Facilitation
- Feedback as a tool
Activity and practise
- Communication tools for facilitation
- Questioning and hearing what is being said
- Focussed group discussions – using dialogue
Exercise and Feedback
- Group workshop facilitation methods
Practice and Feedback
- Reviewing and transfer of learning
- Preparation
Facilitation practice
Action plans

Testimonials

“As Managing Director of AMEC SPIE Rail my belief is that our safety record is not acceptable. The leadership team identified the need to create conditions throughout the organisation to sustain positive attitudes and behaviour at all levels towards safety”

W2 facilitated the vision, strategic plan and the workshops that delivered measurable results.

“In our Rail business accident rates have reduced by 40% since the introduction of the facilitated workshops and AMEC has reduced UK accident rates by two-thirds in the last 4 years.”

Head of SHE



Feedback from a recent facilitation skills workshop for Marathon Oil:

“Covered an amazing amount in 2 days – would be hard to improve”

“Unusual, different but remaining focussed and meeting a business purpose”